

Web Posting Transmittal Sheet

Meeting Date: 6/10/19

✓	BU #	NAME OF UNIT
	6	Health and Welfare Supervisors <i>SHAPE</i>
X	10	Skilled Craft and Service Maintenance <i>Stationary Engineers, Local 39</i>
	3	Law Enforcement Employees
	4	Law Enforcement Supervisors <i>Deputy Sheriff's Association</i>
	12	Probation Employees
	15	Probation Supervisors <i>Probation Peace Officer Association</i>
	13	Correctional Officers <i>Sheriff's Custody Association</i>
	14	Correctional Supervisors <i>Teamsters, Local 856</i>
	17	Law Enforcement Management
	18	Law Enforcement Management <i>Law Enforcement Management Association</i>
	2	Nurses
	7	Regulatory, Technical and General Services
	9	Clerical Employees
	5	Health and Welfare Service Employees
	8	General Services Supervisors
	82	EH Nurses
	87	EH Regulatory, Technical, & General Services
	89	EH Clerical Employees
	90	EH Probation Employees <i>SEIU</i>
	1	Attorneys <i>Teamsters, Local 150</i>
	11	Psychiatrists, Physicians and Dentists <i>Union of American Physicians & Dentists</i>
	16	Mid Management <i>AMMIPS</i>
	19	Executive and Senior Management <i>Professional & Technical Engineers, Local 21</i>

- ☒ County Proposal(s) to Union
☐ Union Proposal(s) to County

Proposal(s) attached.

**Unit 10 – Skilled Craft & Service Maintenance
Stationary Engineers, Local 39**

COUNTY PROPOSAL 1

2. TERM

This Memorandum of Understanding shall be in effect ~~the later of October 24, 2019 or on the date it is adopted by the Board of Supervisors, October 24, 2017, except for those provisions of this Memorandum of Understanding which have been expressly assigned other specific effective dates and shall remain in full force and effect to and including October 21, 2022, two years following Board Adoption, or October 23, 2019. This Memorandum of Understanding shall continue thereafter from year to year unless at least ninety (90) days prior to October 23, 2019, or prior to June 29 of any subsequent year, either party has filed written notice with the other of its desire to amend, modify, or terminate and negotiate a successor to this Memorandum of Understanding.~~

Dated: _____

COUNTY:

Stationary Engineers, Local 39:

Mark Love, Chief Spokesperson

_____, Chief Spokesperson

**Unit 10 – Skilled Craft & Service Maintenance
Stationary Engineers, Local 39**

COUNTY PROPOSAL 2

Side Letter Agreement
Between the County of Solano and
Stationary Engineers, Local 39

This will confirm an understanding reached between the County of Solano (hereinafter referred to as the "County") and Stationary Engineers, Local 39 (hereinafter referred to as the "Union"), representing Unit 10 -- Skilled Craft and Service Maintenance. Collectively, County and Union are hereinafter referred to as "the parties."

To encourage the early settlement of the successor collective bargaining agreement, upon the County's receipt of the signed, ratified Memorandum of Understanding, employees as of December 29, 2019 shall receive the following lump sum payment included with the January 17, 2020 paycheck:

- If the Union returns the signed, ratified Memorandum of Understanding to the Director of Human Resources on or before September 12, 2019, then employees shall receive a lump sum payment of nine hundred dollars (\$900)
- If the Union returns the signed, ratified Memorandum of Understanding to the Director of Human Resources after September 12, 2019, but on or before September 26, 2019, then employees shall receive a lump sum payment of six hundred dollars (\$600)
- If the Union returns the signed, ratified Memorandum of Understanding to the Director of Human Resources after September 26, 2019, but on or before October 10, 2019, then employees shall receive a lump sum payment of three hundred dollars (\$300)
- If the Union returns the signed, ratified Memorandum of Understanding to the Director of Human Resources after October 10, 2019 then there shall be no supplemental payment to employees under this Side Letter Agreement
- The parties intend that the lump sum payment is not subject to CalPERS reporting of benefits.
- A part-time employee shall receive a pro-rata amount based on his/her full-time equivalence.

FOR THE COUNTY

FOR THE UNION

Marc A. Fox
Director of Human Resources

Charlie Solt
Business Representative

Dated: _____

COUNTY:

Stationary Engineers, Local 39:

Mark Love, Chief Spokesperson

_____, Chief Spokesperson