

SEIU Local 1021 Solano County

Union Proposal (ALL UNITS) #12

Date:

Time:

Added language

**Court appearance(s):**

Employees called upon as a witness or an expert witness in a case arising in the course of their work or the work of another department shall remain in their regular pay status. All hours spent either in a hearing ,on stand-by, or traveling to and from the location to testify in a hearing shall be considered as time worked and shall be reflected as such on the employee's timecard. In the event that an employee is required to be at court on a regularly scheduled day off, the employee shall have the right to choose between overtime pay and compensatory time off. In the same circumstance, an employee shall be paid a minimum of three (3) hours if the employee must show up, or the number of hours required, whichever is greater.

TA:

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