

SEIU Local 1021 Solano County Bargaining 2022
Union Proposal (Units 7, 8) #26

Date:

Time:

Language Added

Classification Retention/Career Incentive

The County agrees to provide Career Incentive pay to all members in the unit as follows: Unit 7 and Unit 8.

Public Safety Dispatcher – Entry, Journey, Senior and Supervisor

POST Dispatch Intermediate Certificate Effective the beginning of the first pay period following the Board of Supervisor’s adoption of the collective bargaining agreement: An amount shall be increased from zero percent (0%) to three percent (3%) over the rate for which employed.

POST Dispatch Advanced Certificate Effective the beginning of the first pay period following the Board of Supervisor’s adoption of the collective bargaining agreement: An amount shall be increased from zero percent (0%) to five percent (5%) over the rate for which employed.

POST Dispatch Supervisory Certificate Effective the beginning of the first pay period following the Board of Supervisor’s adoption of the collective bargaining agreement: An amount shall be increased from zero percent (0%) to ten percent (10%) over the rate for which employed.

The County agrees to provide Career Incentive pay to Evidence Technician, Latent Fingerprint Examiner and Property and ID Supervisor (Unit 7 and Unit 8):

Two-and-one-half (2.5%) over the rate for which employed for each of the following certification maintained not to exceed ten (10%):

- Bloodstain Pattern Analyst
- Certified Crime Scene Investigator
- Certified Crime Scene Analyst
- Certified Crime Scene Reconstructionist
- Certified Senior Crime Scene Analyst
- Footwear Certification
- Forensic Art Certification

- Forensic Photography Certification
- Forensic Video Certification
- Latent Print Certification
- Ten print Fingerprint Certification

Animal Control Officer – Journey and Senior

Certified Animal Control Officer: Effective the beginning of the first pay period following the Board of Supervisor’s adoption of the collective bargaining agreement: An amount shall be increased from zero percent (0%) to three percent (3%) over the rate for which employed.

The County agrees to provide Career Incentive pay to all members in the unit as follows: Unit 7 and 8 as follows:

Public Safety Dispatcher – Entry, Journey, Senior and Supervisor
Animal Control Officer- Journey and Senior

Education Pay:

AA/AS - Effective the beginning of the first pay period following the Board of Supervisor’s adoption of the collective bargaining agreement: An amount shall be increased from zero percent (0%) to two- and one-half percent (2.5%) over the rate for which employed.

BA/BS - Effective the beginning of the first pay period following the Board of Supervisor’s adoption of the collective bargaining agreement: An amount shall be increased from zero percent (0%) to five percent (5%) over the rate for which employed.

Facilities Operations Supervisor (Unit 8)

The County agrees to provide Career Incentive pay to Facilities Operations Supervisor possessing a Facilities Management Professional (FMP) or Certified Facility Manager (CFM) credential from International Facility Management Association (IFMA) shall receive Two-and-one- half (2.5%) increase for each credential obtained not to exceed five (5%).