

SEIU Local 1021 Solano County
Union Proposal (Units 82, 87, 89, 90) # 35

Date:

Time:

Added Language

If an Extra Help Employee laterally transfers into a similar position their time worked as an Extra Help employee will count for purposes of determining their seniority and accrued time toward the applicable probationary period, vacation and other accruals. The County shall give Extra Help Employees that have completed at least 1040 hours first priority for permanent positions over an external candidate. Vacant positions will first be offered as a transfer opportunity to Extra Help Employees before being posted. The first eighty (80) hours of accrued PTO at the time of transfer shall be converted to CTO, and the remaining hours shall be converted to sick time.