County Proposal #2 – Units 3 & 4 September 2, 2022	
Clean Up Pronouns	
The Parties agree, as part of the process of finalizing any successor contract, to update references throughout the contract using gendered pronouns (such as he/him/his or she/her/hers) to gender neutral pronouns (such as they/them/theirs).	
COUNTY:	UNION:
Georgia Cochran	David Brock
Date:	Date: