SIDE LETTER AGREEMENT

To the Memorandum of Understanding Between the County of Solano and Solano County Deputy Sheriff's Association Units 3 and 4

Pay Parity Side Letter

The parties agree that if any other bargaining unit represented by a union/association receives a general wage increase greater than the general wage increase set forth in Appendix B during the term of this Memorandum of Understanding, then the same general wage increase shall be provided to Units 3 and 4. The term "general wage increase" does not include any special adjustments/equity adjustments specific to a classification, subset or group of bargaining units and excludes any wage increase (or portion thereof) which is attributed to a change in other collective bargaining provisions.

For County:	For the Union:		
Georgia Cochran			
Date:	Date:		