

# COUNTY ADMINISTRATOR'S OFFICE

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COUNTY ADMINISTRATOR  
COUNTY OF SOLANO

COUNTY ADMINISTRATOR'S OFFICE  
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To: Board of Supervisors  
From: Birgitta Corsello, County Administrator  
Date: September 19, 2011  
Subject: Biweekly Update of Significant Issues

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## 1. County Administrator's Update on Contracts

The County Administrator has not signed any contracts of significance since the last Significant Issues update.

## 2. Extension of Warehouse Leases at 815 Chadbourne Road in Fairfield

The County has leased approximately 27,000 square feet of warehouse space at 815 Chadbourne Road in Fairfield since 2005. The space is comprised of 13,500 square feet for equipment servicing and storage for the Registrar of Voters, and 13,500 square feet for records storage for County departments and the Solano County Historical Society. Currently, there are no alternative County-owned properties in which these programs can be relocated cost effectively.

The two lease agreements were extended for three years commencing October 1, 2011. Successful negotiations resulted in a decrease of rents that will reduce County expenditures by \$40,218 annually. In addition, the landlord will be responsible for approximately \$50,000 in heating system improvements, which will provide conditioned space for County staff working at this location during election periods. The lease agreements can be terminated by the County with one year's notice.

- Contact: Keith Hanson, Real Estate Manager, Dept. of General Services, 784-7906

## 3. Medi-Cal Eliminates Adult Day Health Care as Benefit in December 2011

Effective December 2011, Adult Day Health Care (ADHC) will be eliminated as a Medi-Cal benefit. The one ADHC center in Solano County – the Solano Adult Day Health Care Center in Vallejo – is at risk for closing.

In-Home Supportive Services (IHSS) has 26 recipients who currently receive the ADHC Medi-Cal benefit. An IHSS social worker will contact the recipients to evaluate their specific needs. IHSS hours may be increased if indicated for an individual. However, IHSS cannot replace all of the services received by participants in ADHC. In addition, ADHC provided valuable respite for caregivers, which is not provided as part of IHSS. Lack of respite for caregivers increases the

potential for physical and emotional abuse by caregivers. There is concern that not having ADHC will mean some recipients will need an out-of-home placement.

An ADHC is a licensed Medi-Cal certified health facility that treats the health and supportive needs of older adults with multiple, chronic conditions in a safe, home-like day setting. The goal is to improve and preserve each individual's physical and mental health, and improve his/her quality of life. Older adult participants with chronic conditions are able to successfully live in the community while a benefit for the caregiver is regular respite from 24-hour care giving responsibility.

Participants attend, on average, three days per week, four to eight hours per day. Many services and activities are offered based on a thorough assessment and plan of care. Services provided on an individual basis include nursing supervision and assistance, medication monitoring, physical therapy, occupational therapy, speech therapy, and social work. Assistance with daily tasks such as eating and walking are provided by trained program assistants. Group activities provide companionship and social stimulation and are designed with the participant's level of ability and interests in mind. A noon meal, transportation to and from the center, caregiver support groups, community outreach and education and other services may also be provided.

Another goal of ADHC is to prevent or delay placement into nursing homes or other more expensive care settings. Eliminating this needed service to older adults only increases the burden on family caregivers. It also removes a health care choice that integrates medical and social services in a safe out-of-home environment for "at risk" individuals who would otherwise be admitted to emergency rooms, hospitalized or placed in nursing facilities.

- Contact: Linda Orrante, Deputy Director for Child Welfare Services, Health and Social Services, 784-8331.

#### **4. Website Video Tour Book Promotes Solano County**

The Solano County Video Tour Book is now available for the public to see 10 videos promoting Solano County to potential visitors and businesses wanting to locate to the region. The County partnered with CGI Communications, Inc., a National Association of Counties (NACo) premier corporate member, to provide a web-based video marketing tool at no cost to the County. In exchange for producing the videos, CGI is able to sell ad space around the perimeter of the viewing area. The County uses the same approach to develop and produce with the *Solano County Visitors Guide* that is updated twice a year in partnership with the I-80 News Media Group. CGI will host the videos for two year; at that time, the videos can be refreshed as part of a new two-year agreement. The County worked with the Solano Economic Development Corporation's Marketing Task Force in developing the video content.

- Contact: Stephen Pierce. Public Communications Officer, 784-6122

#### **5. Updated Employee Benefits Summary Table**

During the Board of Supervisors meeting on September 13, 2011, a request was made to update the presented summary of employee benefits with information on employee groups that have agreed to second-tier retirements. The attached table updates the table with the requested information.

**COUNTY OF SOLANO  
EMPLOYEE BENEFITS BY BARGAINING UNIT  
as of: September 16, 2011**

UNIT	NAME	Medical Dental Vision <sup>1</sup>	EPMC 8% Misc 9% Safety (2)	Employer Share of Retirement Costs	Employer Paid Member Contribution (EPMC) <sup>2</sup>	Employee Pick-up of Increase in Employer Share of Retirement Costs	Lower Tier Retirement Y/N	Leave Accruals <sup>3</sup>	Last/Scheduled COLAs	Last/Scheduled Market Adjustments	Furlough Language
1	<b>Teamster Local 150</b> (Attorneys)	75%	0%	14.333%	0% of 8% effective: 9/4/11		Y  2% @ 60 when SEIU agreement is reached or imposed	3.08 up to 3 yrs 4.62 up to 10 yrs 6.16 >10 yrs	3%, 12/27/09	2%, 12/30/07	Y
2, 7, 9	<b>SEIU Local 1021</b> (Nurses; Regulatory, Technical, General Services Employees; Clerical Employees)	80%	6%	14.333%	6% of 8%		N	3.08 up to 3 yrs 4.62 up to 10 yrs 6.16 >10 yrs	3%, 10/03/10	10% for Buyer/Sr Buyer, 7/11/10	
3, 4	<b>Deputy Sheriff's Association</b> (Law Enforcement Employees - Safety)	80%	0%	18.427%	0% of 9% effective: 6/10/11	50% of increase between 16% & 18% effective: 9/1/13	Y  3% @ 55 effective: 1/17/11	3.08 up to 3 yrs 4.62 up to 10 yrs 6.16 >10 yrs	3%, 10/03/10	10/2/11 - 2%  10/14/12 - Adjmt to market median, incl EPMC, not to exceed 4%	
3, 4	<b>Deputy Sheriff's Association</b> (Law Enforcement Employees - Misc)	80%	0%	14.333%	0% of 8% effective: 11/28/09	50% of increase between 16% & 18% effective: 9/1/13	Y  2% @ 60 when SEIU agreement is reached or imposed	3.08 up to 3 yrs 4.62 up to 10 yrs 6.16 >10 yrs	3%, 10/03/10	10/2/11 - 2%  10/14/12 - Adjmt to market median, incl EPMC, not to exceed 4%	
5	<b>SEIU, Local 1021</b> (Health & Welfare Service Employees)	80%	6%	14.333%	6% of 8%		N	3.08 up to 3 yrs 4.62 up to 10 yrs 6.16 >10 yrs	3%, 10/03/10	Misc Equity Adjmts, 10/8/06	
6	<b>Public Employees Union, Local One</b> (Health & Social Services Supervisors)	75%	2%	14.333%	0% of 8% effective: 6/26/11	50% of increase between 14% & 17% effective: 6/24/12	Y  2% @ 60 when SEIU agreement is reached or imposed	3.08 up to 3 yrs 4.62 up to 10 yrs 6.16 >10 yrs	3%, 10/03/10  0% - 3%, 1/8/12	2%, 4/14/02	Y
8	<b>SEIU Local 1021</b> (General Services Supervisors)	80%	6%	14.333%	6% of 8%		N	3.08 up to 3 yrs 4.62 up to 10 yrs 6.16 >10 yrs	3%, 10/03/10		

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10	<b>Skilled Craft &amp; Maintenance, Local #39</b> (Stationary Engineers)	75%	0%	14.3333%	0% of 8% effective: 6/26/11	50% of increase between 14% & 16% effective: 6/24/12	Y  2% @ 60 when SEIU agreement is reached or imposed	3.08 up to 3 yrs 4.62 up to 10 yrs 6.16 >10 yrs	3%, 10/03/10  0% - 3%, 1/8/12	7% for Airport Maint Worker, 7/11/10 Misc Equity Adjmts, 10/9/05	Y
11	<b>Union of Americal Physicians and Dentists</b> (Physicians & Dentists)	75%	0%	14.3333%	0% of 8% effective: 9/4/11		Y  2% @ 60 when SEIU agreement is reached or imposed	3.08 up to 3 yrs 4.62 up to 10 yrs 6.16 >10 yrs	3%, 5/29/10	Misc Equity Adjmts, 10/9/05	Y
12	<b>Solano Probation Peace Officers Association</b> (Probation Employees - Safety)	80%	9%	18.427%	9% of 9%		N	3.08 up to 3 yrs 4.62 up to 10 yrs 6.16 >10 yrs	3%, 10/3/10	3%, 10/5/08	
12	<b>Solano Probation Peace Officers Association</b> (Probation Employees - Misc)	80%	8%	18.427%	8% of 8%		N	3.08 up to 3 yrs 4.62 up to 10 yrs 6.16 >10 yrs	3%, 10/03/10	3%, 10/5/08	
13	<b>Solano County Sheriff's Custody Association</b> (Correctional Officers)	80%	4.8%	18.427%	4.8% of 9% effective: 1/9/11		Y  2% @ 55 effective when SPPOA agreement is reached or imposed	3.08 up to 3 yrs 4.62 up to 10 yrs 6.16 >10 yrs	1.2%, 1/9/11	2%, 7/12/09	
14	<b>Teamster, Local 856</b> (Correctional Officers Supervisors)	80%	4.8%	18.427%	4.8% of 9% effective: 1/9/11		Y  2% @ 55 when SPPOA agreement is reached or imposed	3.08 up to 3 yrs 4.62 up to 10 yrs 6.16 >10 yrs	1.2%, 1/9/11	2%, 7/12/09	

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15	<b>Solano Probation Peace Officers Association</b> (Supervising Probation Employees - Safety)	80%	9%	18.427%	9% of 9%		N	3.08 up to 3 yrs 4.62 up to 10 yrs 6.16 >10 yrs	3%, 10/03/10	3%, 10/5/08	
15	<b>Solano Probation Peace Officers Association</b> (Supervising Probation Employees - Misc)	80%	9%	18.427%	87% of 8%		N	3.08 up to 3 yrs 4.62 up to 10 yrs 6.16 >10 yrs	3%, 10/03/10	3%, 10/5/08	
16	<b>Public Employees Union, Local One</b> (Mid-Management - Safety)	75%	6%	18.427%	6% of 9% 3% of 9% effective: 12/27/11	50% of increase between 15% & 18% effective: 6/26/11	Y  2% @ 55 effective when SPPOA agreement is reached or imposed	3.08 up to 3 yrs 4.62 up to 10 yrs 6.16 >10 yrs	3%, 1/24/10  0-3%, 1/22/12	Misc Equity Adjmts - 4/3/11	Y
16	<b>Public Employees Union, Local One</b> (Mid-Management - Misc)	75%	2%	14.333%	5% of 8% 2% of 8% effective: 12/27/11	50% of increase between 14% & 16% effective: 6/24/12	Y  2% @ 60 when SEIU agreement is reached or imposed	3.08 up to 3 yrs 4.62 up to 10 yrs 6.16 >10 yrs	3%, 1/24/10  0-3%, 1/22/12	Misc Equity Adjmts - 4/3/11	Y
16C, 16X	<b>Public Employees Union, Local One</b> (Mid-Management - Misc/Civil Service)	75%	3%	14.333%			Y  2% @ 60 when SEIU agreement is reached or imposed	3.08 up to 3 yrs 4.62 up to 10 yrs 6.16 >10 yrs	3%, 1/24/10  0-3%, 1/22/12	Misc Equity Adjmts, 1/27/08	Y
30	<b>Unrepresented</b> (Confidential Employees)	75%	0%	14.333%	3% of 8% 0% of 8% effective: 12/27/11		Y  2% @ 60 when SEIU agreement is reached or imposed	3.08 up to 3 yrs 4.62 up to 10 yrs 6.16 >10 yrs	4.7%, 8/10/08		Y

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60	<b>Unrepresented</b> (Legislative Mgmt - BOS)	75%	2%	14.3333%	5% of 8%  2% of 8% effective: 12/27/11		Y  2% @ 60 when SEIU agreement is reached or imposed	N/A	4.16%, 7/1/07		n/a
61	<b>Unrepresented</b> (Executive Mgmt - Misc)	75%	2%	14.3333%	5% of 8%  2% of 8% effective: 12/27/11		Y  2% @ 60 when SEIU agreement is reached or imposed	6.16	4.7%, 8/10/08	Misc Equity Adjmts, 07/12/09	Y
61	<b>Unrepresented</b> (Executive Mgmt - Safety)	75%	3%	18.427%	5% of 8%  2% of 8% effective: 12/27/11		Y  3% @ 55 effective: 01/17/11 &  2% @ 55 effective when SPPOA agreement is reached or imposed	6.16	4.7%, 8/10/08	Misc Equity Adjmts, 07/12/09	Y
62, 62C	<b>Unrepresented</b> (Senior Mgmt - Misc)	75%	2%	14.3333%	5% of 8%  2% of 8% effective: 12/27/11		Y  2% @ 60 when SEIU agreement is reached or imposed	4.62 up to 10 yrs 6.16 > 10 yrs	3%, 4/4/10	Misc Equity Adjmts to Address Compaction - 6/26/2011	Y

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62	<b>Unrepresented</b> (Senior Mgmt - Safety)	75%	3%	18.427%	5% of 8%  2% of 8% effective: 12/27/11		Y  3% @ 55 effective: 01/17/11 &  2% @ 55 effective when SPPOA agreement is reached or imposed	4.62 up to 10 yrs 6.16 > 10 yrs	4.7%, 8/10/08	Misc Equity Adjmts to Address Compaction - 6/26/2011	Y
63	<b>Unrepresented</b> (Mid Mgmt Confidential - Safety)	75%	3%	18.427%			Y  3% @ 55 effective: 01/17/11	3.08 up to 3 yrs 4.62 up to 10 yrs 6.16 >10 yrs	4.7%, 8/10/08	Misc Equity Adjmts, 07/12/09	Y

Notes:

1. Percentage shown is County-paid percentage of Kaiser Family cost, regardless of plan chosen
2. Miscellaneous employees have 8% share of CalPERS contributions; Safety employees have 9% share of CalPERS contributions
3. Elected Officials do not earn leave accruals