





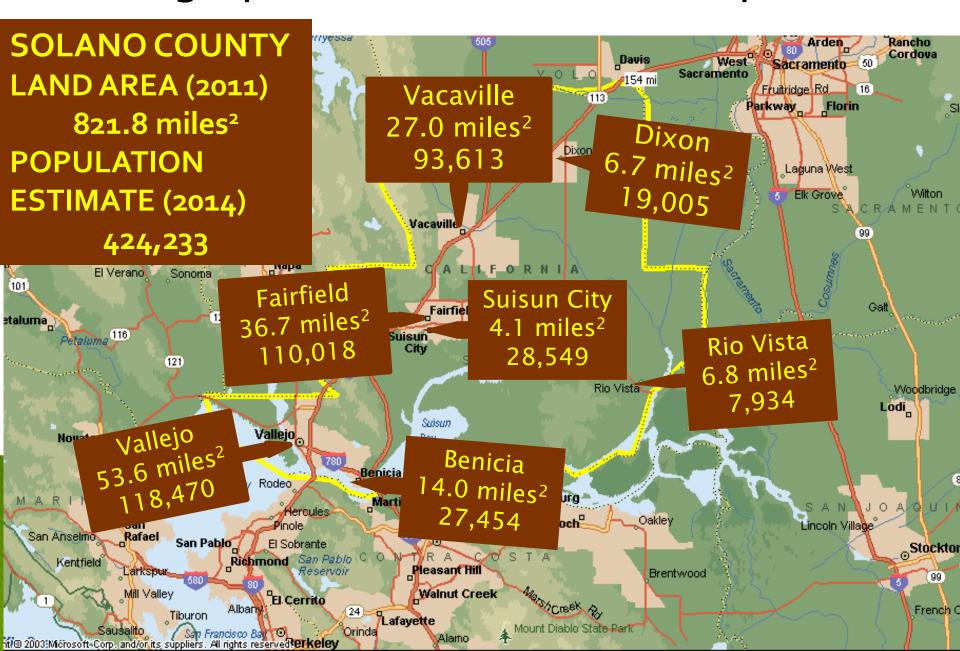
#### New Employee Orientation Objectives

- ▶ To become more familiar with...
  - Solano County and its demographics
  - The definition of a Public Health Worker
  - What department, division and bureau you work in
  - Key functions of each Public Health bureau
  - The Solano Public Health Strategic Plan Goals
  - The 10 Essential Services of Public Health
  - The fundamentals of Continuous Quality Improvement

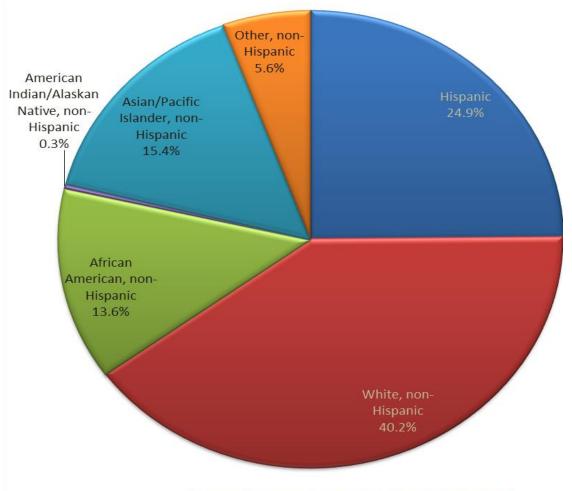




#### Demographics: Land Area and Population



#### Demographics: Race/Ethnicity



Source: American Community Survey, 2011-2013





## Demographics: Language Spoken at Home

	Percentage
English	70.2
Spanish or Spanish Creole	16.6
Asian/Pacific Island Languages	9.8
Other Indo-European Languages	2.9
Other Languages	0.4

Source: American Community Survey, 2011-2013





## Demographics: Age and Gender

- Median age: 37 years
  - White, non-Hispanic: 46 years
  - Hispanic: 27 years
- Children under 18 years: 24% of population
- Adults 65 years and older: 12% of population
- Gender
  - 50% Male
  - 50% Female

Source: American Community Survey, 2011–2013





#### Social and Economic Factors: **Educational Attainment**

8 in 9 (88%) Solano adults 25 years and older had a high school degree or higher



















About 3 in 9 (34%) Solano adults 25 years and older had an associates degree or higher



















Over 2 in 9 (25%) Solano adults 25 years and older had a Bachelor's degree or higher



















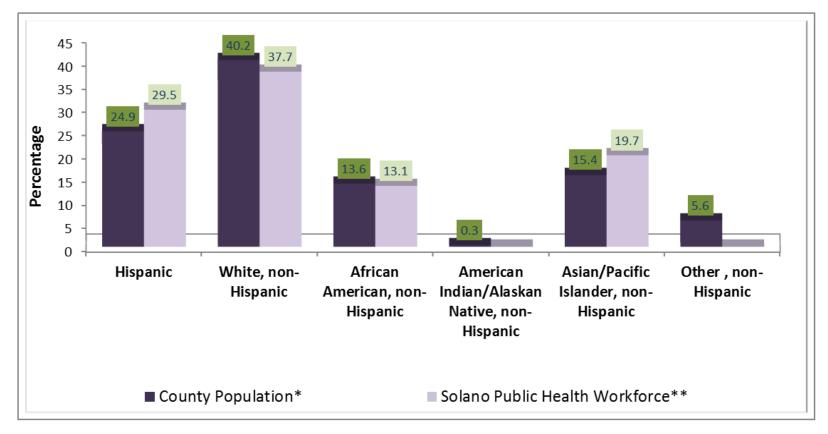
Source: American Community Survey, 2011-2013



Healthy People – Healthy Community



# Solano County Residents and Public Health Workforce



#### Source:

\*American Community Survey, 2011-2013

\*\*Solano County Human Resources, 2013



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#### **Service Locations**

#### **Primary Sites**

275 Beck Ave. Fairfield 2101/2201 Courage Dr. Fairfield 355/365 Tuolumne St. Vallejo 1119 East Monte Vista Ave. Vacaville

#### **Satellite Sites**

#### **Medical Clinics**

- Rio Vista Food Ministry
- Mission Solano Fairfield
- Success Center Mare Island
- Mobile Dental Clinic

#### **Health Promotion & Community Wellness**

Mobile HIV Testing Van

#### Women, Infant, & Children (WIC) Nutrition Program

- Dixon Family Services
- Dixon Migrant Center
- Rio Vista Community Services

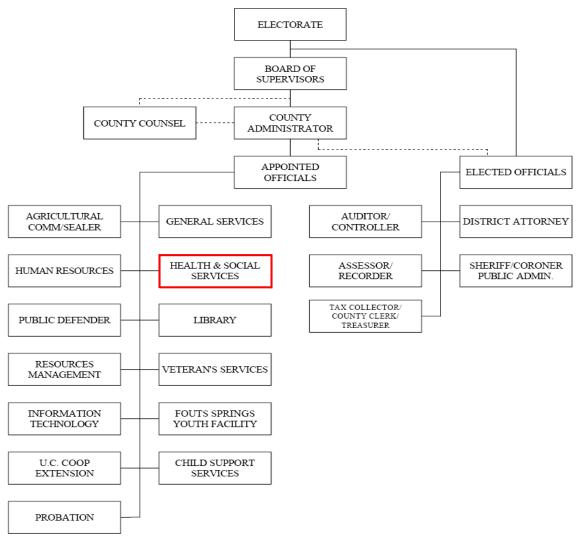
#### Maternal, Child and Adolescent Health

- Public Health Nursing
  - Solano Community College





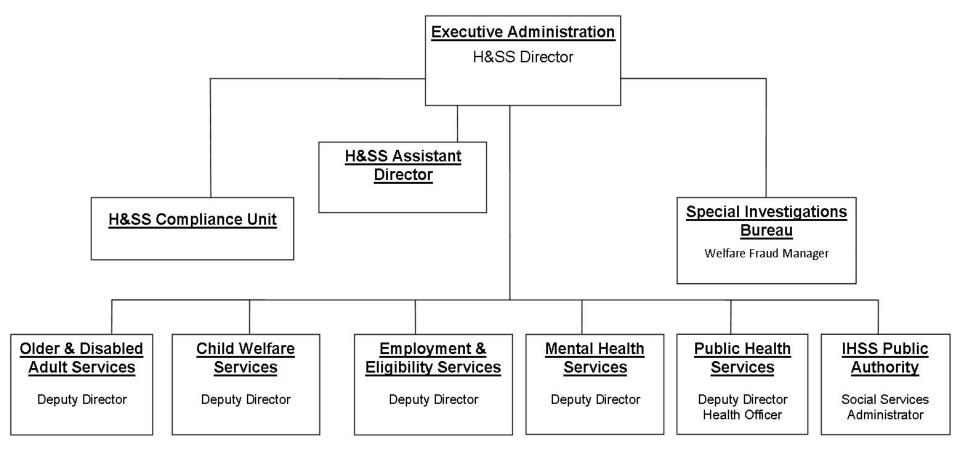
## **Solano County**







## Department of Health and Social Services

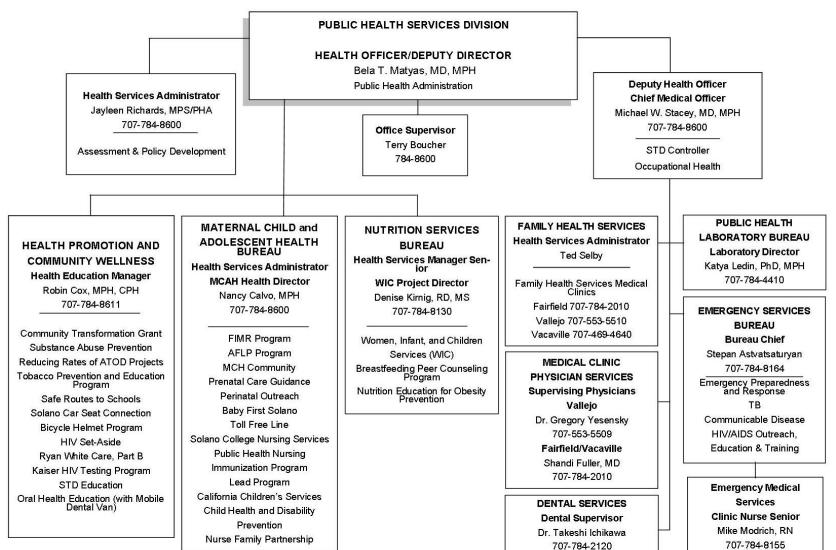




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#### Solano Public Health

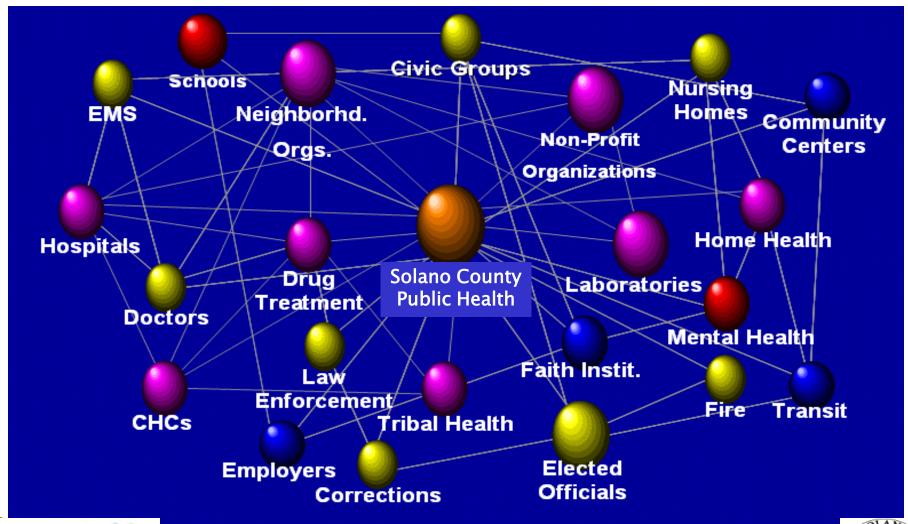




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#### Solano Public Health Partners





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#### **Public Health Division**

Public Health Services was founded in 1872. It became part of Solano County's Health and Social Services Department, when the department was created in in 1992.





Bela T. Matyas, MD, MPH Health Officer Deputy Director





Michael Stacey, MD, MPH Chief Medical Officer Deputy Health Officer









#### Vision:

# Healthy People — Healthy Community





#### Mission

To optimize the health of the community through individual and population-based services which promote health and safety through prevention and treatment of disease and injury.





#### **Core Values**

- Prevention is the key to community health.
- Families are healthy when quality of life, healthy development, and healthy behaviors are promoted across all life stages.
- All Individuals have the right to be treated with fairness, respect, and dignity in a culturally and linguistically appropriate way.
- Health equity is achieved, disparities eliminated, and the health of all groups is improved by influencing the social, economic, environmental and political factors that influence positive health outcomes.





#### Core Values (cont.)

- Increased access to quality client-centered medical care, public health services, and information will enhance the health and wellbeing of all people served.
- Partnerships and collaboration with community members and organizations are critical to achieving community health.
- The ethical practice of public health involves a commitment to excellence and continuous improvement in services and education, delivered with integrity and accountability.





#### Public Health Accreditation



Public Health Accreditation Board

National Public Health Department Accreditation

#### Readiness Checklists





#### Solano Public Health Strategic Plan

- Goal #1: Improve livability of communities
- Goal #2: Eliminate health inequities
- Goal #3: Improve perinatal outcomes
- Goal #4: Decrease incidence of chronic disease
- Goal #5: Reduce incidence of communicable disease
- Goal #6: Integrate services to optimize client health
- Goal #7: Reduce injury rates
- Goal #8: Improve emergency preparedness and response





#### **Public Health Worker**

- County/Government Employee
- Public Health Worker
- Disaster Service Worker





#### Disaster Service Worker

- Every PH employee is a disaster service worker, and may be called upon to perform any number of tasks.
- Be prepared: pack an emergency bag for your car
- In the event of an emergency, wait for a call from your supervisor.
- For more information, visit: <a href="www.oes.ca.gov">www.oes.ca.gov</a>





## Game Break!





#### **Public Health Bureaus**

- Emergency Services Bureau (ESB)
- Family Health Services (FHS)
- Health Promotion and Community Wellness (HPCW)
- Public Health Laboratory (PHL)
- Maternal, Child & Adolescent Health (MCAH)
- Nutrition Services (Nutrition)
- Public Health Administration





#### 10 Essential Services of Public Health

- Monitor health status to identify and solve community health problems.
- 2. <u>Diagnose and investigate</u> health problems and health hazards in the community.
- Inform, educate, and empower people about health issues.
- 4. Mobilize community partnerships and action to identify and solve health problems.
- 5. <u>Develop policies and plans</u> that support individual and community health efforts.





#### 10 Essential Services of Public Health

- Enforce laws and regulations that protect health and ensure safety.
- 7. Link people to needed personal health services and assure the provision of health care when otherwise unavailable.
- Assure competent public and personal health care workforce.
- <u>Evaluate</u> effectiveness, accessibility, and quality of personal and population-based health services.
- 10. Research for new insights and innovative solutions to health problems.





#### 10 Essential Services of Public Health







## **Emergency Services Bureau**







## Family Health Services Bureau











# Health Promotion and Community Wellness Bureau







## **Public Health Laboratory**







#### Maternal, Child, and Adolescent Health Bureau







#### **Nutrition Services Bureau**







#### Administration Bureau

- Occupational Health
- Assessment, Policy & Development
- Public Health Administration





## Ten Essential Services Game





#### Where Do You Fit In?

#### I work in Solano County

- For the \_\_\_\_\_\_ Department.
- In the \_\_\_\_\_ Division.
- In the \_\_\_\_\_ Bureau.





### **Healthy People 2020**

Vision
A society in which all people live long, healthy lives.

#### Mission

Healthy People 2020 strives to:

- Identify nationwide health improvement priorities
- Increase public awareness and understanding of the determinants of health, disease, and disability and the opportunities for progress
- Provide measurable objectives and goals that are applicable at the national, State, and local levels
- Engage multiple sectors to take actions to strengthen policies and improve practices that are driven by the best available evidence and knowledge
- Identify critical research, evaluation, and data collection needs





## Healthy People 2020

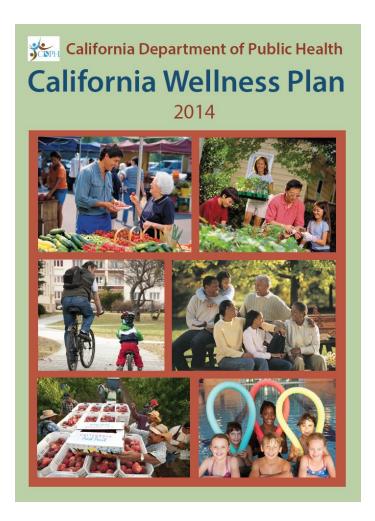
#### **Overarching Goals**

- Attain high-quality, longer lives free of preventable disease, disability, injury, and premature death
- Achieve health equity, eliminate disparities, and improve the health of all groups
- Create social and physical environments that promote good health for all
- Promote quality of life, healthy development, and healthy behaviors across all life stages





#### California Wellness Plan



#### Goals:

- Healthy Communities
- Optimal Health Systems Linked with Community Prevention
- Accessible and Usable Health Information
- Prevention Sustainability and Capacity





