

# Vision, Mission, Values & Principles

## Overarching Principles

Evidence-based • Trauma-informed • Focused on high-risk/need  
Access • Coordination • Collaboration • Leveraging



### Vision

All Solano County children are loved, healthy, confident, eager to learn, and nurtured by their families, caregivers, and communities

### Mission

First 5 Solano Children and Families Commission is a leader that fosters and sustains effective programs and partnerships with the community to promote, support and improve the lives of young children, their families and their communities



### Core Values

Collaboration  
Innovation  
Community  
Engagement  
Respect for Diversity  
Advocacy  
Integrity  
Accountability  
Sustainability  
Equity  
Integration

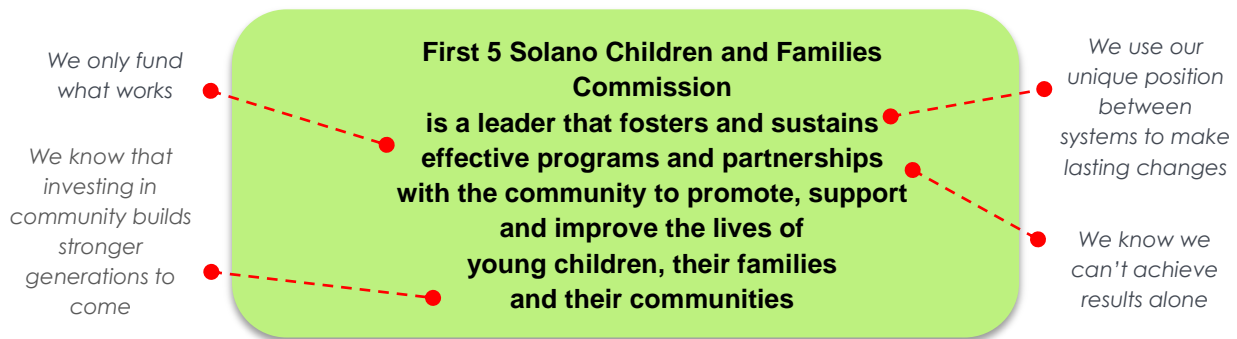
The Vision, Mission, Values & Principles help to set the strategic tone of the Commission over the course of this Strategic Plan, and are described further below.

## Vision and Mission

A vision statement conveys the kind of conditions First 5 Solano hopes to ultimately see for the county's children birth to 5 and their families. First 5 Solano's vision for the county is as follows:

**All Solano County children are loved, healthy, confident, eager to learn, and nurtured by their families, caregivers, and communities**

First 5 Solano's mission statement reflects how it will help contribute to the vision for the community. The mission statement, and the intentions behind key clauses, is as follows:



## Core Values

First 5 Solano's values reflect the ways in which all of the funded programs should be delivered.

### Collaboration

We will model the spirit of collaboration through teamwork in our interactions with one another, community members and service providers.

### Innovation

We seek and embrace new ideas and ways of supporting services and building community capacity, considering the highest and best use of Commission resources to be leveraging funds to support system change.

### Community Engagement

We are accessible to our stakeholders and make every effort to incorporate community participation into policy and funding decisions.

### Respect for Diversity

We are committed to supporting families, children and organizations in ways that are respectful, inclusive and responsive to the community.

### Advocacy

We will use our unique role to build public support for policies and programs that benefit young children and their families.

### Integrity

We set and maintain the highest ethical and professional standards for our programs and ourselves.

### Accountability

We will establish goals for progressing toward our vision, define results for funded endeavors, measure and report our progress, and use what we learn to improve the lives of children and their families.

### Sustainability

We leverage our human and financial resources intentionally in order to sustain our internal and external services and strengthen the early childhood system.

### Equity

We are committed to reducing and eliminating opportunity gaps among children from diverse backgrounds, abilities and circumstances.

### Integration

We support the integration of early childhood resources to build a system of care that is child and family centered and that efficiently addresses a variety of needs.

## Overarching Principles

First 5 Solano has defined a set of principles that guides the type of investments made and the ways in which such programs are implemented. These principles are as follows:

<b>Evidence-based</b>	• Services and programs shall be of the highest quality, backed by evidence that they have a positive impact on young children and families.
<b>Trauma-informed</b>	• Exposure to trauma is prevalent, and First 5 Solano recognizes that the toll it takes on child health and development can be far-reaching and long-lasting. Service providers shall be prepared to effectively serve children affected by trauma.
<b>Focused on high-risk/need</b>	• In a climate of limited resources, services will be focused on providing for those children, families, and neighborhoods in greatest need.
<b>Access</b>	• It is not enough to simply provide services; First 5 Solano is committed to reducing barriers that families face in accessing care.
<b>Coordination</b>	• The early childhood system functions best when its services are connected and coordinated.
<b>Collaboration</b>	• First 5 Solano recognizes that the community benefits most from a system of care in which providers work together to improve the lives of young children and their families.
<b>Leveraging</b>	• Wherever possible, First 5 Solano leverages funds and other resources to maximize the benefits to the community with the resources available.