

Minutes For Oct 7, 2003

The Solano County Board of Supervisors met in regular session on this day at 8:32 a.m. Chairman Kromm called the meeting to order. Present were Supervisors Forney, Silva, Vasquez and Chairman Kromm, Supervisor Kondylis arrived at 8:37 a.m.

CLOSED SESSION: The Board moved into Closed Session at 8:33 a.m. to discuss Meet and Confer: Deputy Sheriff's Association, Units 3 & 4 and Correctional Officers, Unit 13 with Craig Jory, Chief Negotiator; Meet and Confer: Correctional Officers, Unit 14 with Steve Janice, Chief Negotiator; Meet and Confer: Deputy Probation Officer and Group Counselor Classification with Michael Helms, Chief Negotiator; Meet and Confer: All Bargaining Units with Yolanda Irigon, Chief Negotiator; Personnel: Public Employee Performance Evaluation – County Administrator and County Counsel. The Board moved out of Closed Session at 9:15 a.m.

The Solano County Board of Supervisors reconvened on this day at 9:19 a.m. with the Pledge of Allegiance and a moment of silence.

PRESENTATIONS

(Item 7A) RESOLUTION NO. 2003-213 RECOGNIZING THE VALUABLE CONTRIBUTION OF SPOUSES ON MILITARY MEMBERS, ADOPTED

On motion of Supervisor Kondylis and seconded by Supervisor Forney, the Board acted to adopt Resolution No. 2003-213. So ordered by a vote of 5-0. (see Resolution Book)

On behalf of the Board, Chairman Kromm presented Resolution No. 2003-213 to Horace Little, First Vice President of the local chapter of the National Association for Uniformed Services.

(Item 7B) CERTIFICATE OF COMMENDATION PRESENTED TO RESERVE DEPUTY SHERIFF JOHN SANDLIN

On motion of Supervisor Silva and seconded by supervisor Forney, the Board acted to approve the Certificate of Commendation for Deputy Sheriff John Sandlin. So ordered by a vote of 5-0.

On behalf of the Board, Supervisor Silva presented the Certificate of Commendation to Reserve Deputy Sheriff John Sandlin acknowledging his heroism during an attempted inmate escape on May 4, 2003. Supervisor Silva discussed Mr. Sandlin's professional career and many positive outcomes of work done by him.

Sheriff Gary Stanton offered his appreciation to Deputy Sheriff Sandlin.

(Item 7C) PLAQUE OF APPRECIATION PRESENTED TO QUEEN E. WILLIAMS, SUPERVISOR COOK

On motion of Supervisor Forney and seconded by Supervisor Vasquez, the Board acted to approve the Plaque of Appreciation for Queen E. Williams. So ordered by a vote of 5-0.

On behalf of the Board, Supervisor Forney presented the plaque to Sheriff Gary Stanton who received it on behalf of Queen E. Williams, Supervisor Cook in the Sheriff's Department, upon her retirement after 13.75 years of service to Solano County.

(Item 7D) RESOLUTION NO. 2003-214 RECOGNIZING THE WEEK OF OCTOBER 5TH TO OCTOBER 11TH, 2003 AS NATIONAL 4-H WEEK IN SOLANO COUNTY

On motion of Supervisor Vasquez and seconded by Supervisor Silva, the Board acted to adopt Resolution No. 2003-214. So ordered by a vote of 5-0. (see Resolution Book)

On behalf of the Board, Supervisor Vasquez presented the resolution to Gloria Maillard, 4-H All Star from Vaca Valley 4-H, receiving the resolution on behalf of the group.

Carole Patterson, Youth Development Advisor Cooperative Extension, noted this recognition is to celebrate the successes of young people.

4-H all Stars Robert Faaborg, Vaca Valley 4-H, Cori Byrum, Suisun Valley 4-H, Katrina Castaneda, Sherwood Forest 4-H Vallejo, and Stephanie Brown, Westwind 4-H Fairfield/Suisun, each discussed a facet of the 4-H Program and how it has impacted their lives. The group then presented a small token of appreciation to the Board.

Ms. Patterson briefly outlined the 4-H Program in Solano County with emphasis on leadership and life skills, and developing the skills for young people to be good citizens. 4-H is a youth prevention program.

Chairman Kromm discussed how exceptional these students are.

(Item 7E) RESOLUTION NO. 2003-215 COMMENCING THE SOLANO COUNTY'S 2003 UNITED WAY CAMPAIGN

On motion of Supervisor Kondylis and seconded by Supervisor Silva, the Board acted to adopt Resolution No. 2003-215. So ordered by a vote of 5-0. (see Resolution Book)

On behalf of the Board, Supervisor Kondylis presented Resolution 2003-215 to Christina Linville, 2003 County Campaign Coordinator, officially commencing the 2003 United Way Campaign.

Ms. Linville discussed the 2003 campaign outlining contribution options, the county goal of \$70,000 in contributions and the Bank of America Challenge Grant.

Chairman Kromm suggested working to post links on the County website to United Way recipient programs in Solano County.

ITEMS FROM THE FLOOR

APPEARANCE BY DONALD TIPTON, RE VARIOUS ISSUES

Donald Tipton, Vallejo, noted a long discussion with Director of Environmental Management Birgitta Corsello to resolve issues, voiced concerns regarding being consistent with the 5-minute speaking rule, and the dangers faced by Animal Control officers.

INTRODUCTION OF JOHN FOSTER AS INCOMING CHAIRPERSON TO THE SOLANO COUNTY AVIATION ADVISORY COMMITTEE/AIRPORT LANDUSE COMMISSION

John Foster, Solano County Aviation Advisory Committee/Airport Landuse Commission, introduced himself as the incoming Chairperson of the committee. Mr. Foster discussed goals for his term, willingness to work cooperatively with the Board of Supervisors, and the need to fill the position of Airport Manager.

APPEARANCE BY CLIF POOLE RE COLLECTION OF INFORMATION BY AMBULANCE COMPANY

Clif Poole, Vacaville, voiced concern regarding the collection of personal/medical history information by an ambulance attendant. Mr. Poole noted the information had been available from the hospital, but the attendant told him that the County required the same information. It appears there is a mistake in the collection of this information, and would like the information returned or destroyed.

It was noted the matter would be investigated.

PUBLIC COMMENT ON CONSENT CALENDAR

(Item 17C) Adoption of a resolution amending the Alphabetical Listing of Classes and Salaries in the County Administrator's Office and the Department of Environmental Management to add the approximate top yearly salary of \$83,107 for Senior Management Analyst, \$72,274 for Management Analyst, and \$82,356 for Environmental Health Manager; adoption of a resolution amending the Allocation List in the County Administrator's Office to add 1.0 FTE Management Analyst (entry/journey/senior), add 1.0 FTE Office Coordinator and delete 1.0 FTE Budget Technician

Donald Tipton, Vallejo, voiced concern with realizing the salary for a position is too low, and with raising that salary only after the position is vacated.

Randy Scandalis, Vice-President Solano County Deputy Sheriff's Association, feels the association has been hard lined on all their contracts, and voiced concern that four people have been laid off when people are getting raises and new positions are being added. The Maximus Study was done to set salaries and why are these raises being presented? A State mediator will be coming in for contract negotiations and questioned if the County would take

the suggestions of the mediator.

Carol Gentry, Local 1, Unit 6, voiced concern that this action is circumventing Human Resources policy, Maximus studied the positions and a salary was set. Now there is the request to amend those salaries, and the union was told that the base salary could not be changed unless another study is done. There were some issues with the Maximus study and feels that should be the forum to review the salaries of these positions.

Robbie Wilson, Local 1 Unit 16 – Mid Managers, noted dissatisfaction with the results of the Maximus Study, but was told that with the internal relationship of the positions salary adjustments could not be done. A system is now in place, and now we have this item that is not following the process. If adjustments are needed for hard to recruit positions, it was to be done with a differential. Ms. Wilson feels the request for the Management Analyst should be for a limited term, just because the workload has increased, it does not mean you need to change the job classification, and requested that a study be done before the Board takes action.

(Item 20) Approve a \$70,000 increase of a Special Exception for a reconstruction loan under the Homeacres Rehabilitation Program; approve an increase in appropriations for Homeacres Housing Rehabilitation Program: housing for clients for \$65,000, exterior paint grants for \$20,000, other Professional Services for \$25,000

Donald Tipton, Vallejo, voiced concern with the total amount being spent on the Special Exception house, posed questions regarding the number of projects not completed, how many loans would be verified, how many families are benefiting, and if the program is in fact suspended. Mr. Tipton feels loan verification may be one reason people are not applying for these loans.

APPROVAL OF AGENDA

On motion of Supervisor Forney and seconded by Supervisor Kondylis, the Board acted to approve the submitted Agenda, incorporated herein by reference, with the following modifications:

(Item 17C) Adoption of a resolution amending the Alphabetical Listing of Classes and Salaries in the County Administrator's Office and the Department of Environmental Management to add the approximate top yearly salary of \$83,107 for Senior Management Analyst, \$72,274 for Management Analyst, and \$82,356 for Environmental Health Manager; adoption of a resolution amending the Allocation List in the County Administrator's Office to add 1.0 FTE Management Analyst (entry/journey/senior), add 1.0 FTE Office Coordinator and delete 1.0 FTE Budget Technician, removed from the Consent Calendar.

(Item 21) Rural North Vacaville Water District

Transportation:

Adopt a resolution to call and give notice of an election on February 10, 2004 to determine whether the Rural North Vacaville Water District Board of Directors shall continue as an appointed Board of Directors or change to an elected Board of Directors, removed from the consent Calendar.

So ordered by a vote of 5-0.

CONSENT CALENDAR

On motion of Supervisor Silva and seconded by Supervisor Vasquez, the Board acted to approve the following Consent Calendar items by a vote of 5-0.

(Item 14A) PROPERTY TAX ADMINISTRATION FEES FOR FY 2002/2003, as outlined in the Agenda Submittal from the Auditor-Controller dated October 7, 2003, incorporated herein by reference, approved.

(Item 14B) REPORT OF EXAMINATION OF THE COUNTY TREASURY BOOKS AS OF JUNE 30, 2003, outlined in the Agenda Submittal from the Auditor-Controller dated October 7, 2003, incorporated herein by reference, received.

(Item 14C) AUDIT REPORT OF THE RURAL NORTH VACAVILLE WATER DISTRICT FOR THE FISCAL YEAR ENDED JUNE 30, 2002, outlined in the Agenda Submittal from the Auditor-Controller dated October 7, 2003, incorporated herein by reference, accepted.

(Item 15) ORDINANCE NO. 1636 REPEALING ARTICLE VI, SECTIONS 2-300 TO 2-306, OF CHAPTER 2 OF THE SOLANO COUNTY CODE, RELATING TO THE DISCLOSURE OF CONFIDENTIAL CONSUMER INFORMATION BY FINANCIAL INSTITUTIONS, adopted. (see Ordinance Book)

(Item 16A) APPROPRIATION OF UNANTICIPATED REVENUE IN THE AMOUNT OF \$20,000 FROM THE URBAN WATER CONSERVATION COMMITTEE FUND RE WATER WAYS EDUCATION PROGRAM ACTIVITIES AT LAKE SOLANO REGIONAL PARK, as outlined in the Agenda Submittal from General Services dated October 7, 2003, incorporated herein by reference, approved and Director of General Services to serve as Agent to conduct the program.

(Item 16B) SET ASIDE OF \$250,000 OF PER CAPITA ALLOCATIONS FUNDING FROM THE CLEAN WATER, CLEAN AIR, SAFE NEIGHBORHOOD PARKS AND COASTAL PROTECTION BOND ACT OF 2002 (PROPOSITION 40) RE ACQUISITION OF THE EASTERN SWETT RANCH PROPERTY, as outlined in the Agenda Submittal from General Services dated October 7, 2003, incorporated herein by reference, approved.

(Item 17A) RESOLUTION NO. 2003-216 APPROVING THE MEMORANDUM OF UNDERSTANDING WITH THE TEAMSTERS UNION, LOCAL #856 AFL-CIO, UNIT 13 CORRECTIONAL OFFICERS, FOR 2002-2005, adopted. (see Resolution Book)

(Item 17B) RESOLUTION NO. 2003-217 APPROVING THE MEMORANDUM OF UNDERSTANDING WITH THE TEAMSTERS LOCAL #856 AFL-CIO, UNIT 14 CORRECTIONAL SUPERVISORS, FOR 2002-2006 AND AMEND THE ALPHABETICAL LISTING OF CLASSES AND SALARIES TO REFLECT THE SALARY ADJUSTMENT FOR UNREPRESENTED SWORN EMPLOYEES, adopted. (see Resolution Book)

(Item 18) CONTRACT AMENDMENT WITH STAFF CARE, INC. RE MENTAL HEALTH SERVICES, as outlined in the Agenda Submittal from Health and Social Services dated October 7, 2003, incorporated herein by reference, approved and Chairman authorized to sign said contract on behalf of Solano County.

(Item 19A) TRANSPORTATION IMPACT FEE PROGRAM ANNUAL REPORT FOR FY2002/03 RE ENGLISH HILLS AREA, as outlined in the Agenda Submittal from Transportation dated October 7, 2003, incorporated herein by reference, approved.

(Item 19B) RESOLUTION NO. 2003-220 ADOPTING SOLANO COUNTY'S DISADVANTAGED BUSINESS ENTERPRISE (DBE) PROGRAM FOR FEDERALLY ASSISTED TRANSPORTATION PROJECTS AND THE DBE GOAL FOR FEDERAL HIGHWAY ADMINISTRATION ASSISTED PROJECTS FOR FEDERAL FISCAL YEAR 2003-04, adopted. (see Resolution Book)

DBE GOAL OF 5.0% FOR FEDERAL HIGHWAY ADMINISTRATION ASSISTED PROJECTS, as outlined in the Agenda Submittal from Transportation dated October 7, 2003, incorporated herein by reference, approved.

(Item 20) INCREASE IN THE AMOUNT OF \$70,000 OF A SPECIAL EXCEPTION FOR A HOMEACRES REHABILITATION PROGRAM RECONSTRUCTION LOAN, as outlined in the Agenda Submittal from Environmental Management dated October 7, 2003, incorporated herein by reference, approved.

INCREASE IN APPROPRIATIONS FOR HOMEACRES HOUSING REHABILITATION PROGRAM, as outlined in the Agenda Submittal from Environmental Management dated October 7, 2003, incorporated herein by reference, approved.

ORDERS

SPECIAL DISTRICTS GOVERNED BY THE BOARD OF SUPERVISORS:

Rural North Vacaville Water District

(Item 21) Minutes regarding this matter are contained in the Rural North Vacaville Water District Minutes Book.

(Item 17C) RESOLUTION NO. 2003-218 AMENDING THE ALPHABETICAL LISTING OF CLASSES AND SALARIES (COUNTY ADMINISTRATOR'S OFFICE), ADOPTED

RESOLUTION NO. 2003-218A AMENDING THE ALPHABETICAL LISTING OF CLASSES AND SALARIES (DEPARTMENT OF ENVIRONMENTAL MANAGEMENT), ADOPTED

RESOLUTION NO. 2003-219 AMENDING THE LIST OF NUMBERS AND CLASSIFICATIONS OF POSITIONS (COUNTY ADMINISTRATOR'S OFFICE), ADOPTED

The Board was provided with an Agenda Submittal from Human Resources dated October 7, 2003, incorporated herein by reference, regarding changes to positions and salaries in the County Administrator's Office and the Department of Environmental Management.

Chairman Kromm voiced concern regarding a Limited Term Management Analyst and FTE position, and with the change in the Environmental Health Manager's salary changes outside the Maximus process, County Administrator Michael Johnson noted the current Senior Management Analyst could be out for some time, outlined the strategies to meet the objectives of the Budget Technician for budget processing and development and the need for additional Management Analyst assistance. Mr. Johnson discussed the clerical responsibilities of the Budget Technician that would be handled by the Office Coordinator and the understaffing of clerical support.

Chairman Kromm voiced concern with the full-time Management Analyst position, and feels it should be done during the budget cycle, but would support a limited-term position until Ms. Gibson returns.

Auditor-Controller Bill Eldridge urged support for the additional clerical support for the County Administrators Office.

Supervisor Silva noted the need for additional staffing in the County Administrator's Office to ensure the work of the Board of Supervisors is completed in a timely manner.

Supervisor Forney noted support for the additional positions.

Assistant County Administrator – Budget Quang Ho discussed the additional of a half-time clerical position that is now full time in the Office of Family Violence Prevention, the ongoing improvement to the County Budget Document that now needs a higher level of expertise to produce, provision of additional management analyst support to the office, and to add the Office Coordinator position.

On motion of Supervisor Silva and seconded by Supervisor Vasquez, the Board acted to adopt Resolution No. 2003-218 Amending the Alphabetical Listing of Classes and Salaries (County Administrator's Office), Resolution No. 2003-219 amending the List of Numbers and Classifications of Positions (County Administrator's Office). So ordered by a vote of 4-1; Chairman Kromm voted no.

Ms. Irigon noted with respect to the Environmental Health Manager, this position is exempt, Civil Service at-will position, unrepresented and is a senior management position. Ms. Irigon further discussed the position comparison with the Building Official position, and noted this position is responsible for more than any other position. The preference is to correct the errors that have been made with the salary for this position.

Responding to questions posed by Chairman Kromm regarding study of the position by Maximus, Ms. Irigon noted the position had been included in the study, this is essentially a market adjustment, and the level of responsibility did not make sense in relation to the salary.

Director of Environmental Management Birgitta Corsello discussed the salary problems, incorrect position comparisons used in the Maximus Study as noted in June 2003, agreement by the Board to have the position reviewed. Ms. Corsello outlined the division responsibilities of the position and requested the salary be corrected prior to filling the vacant position.

Robbie Wilson, Local 1 Unit 16, voiced concern with reconsideration of this salary, the process is being circumvented, a study needs to be conducted before any change is initiated, and that the unions have been told that base salaries cannot be changed.

Chairman Kromm noted confusion, voiced concern with inconsistencies in the Maximus Report, and questioned how problems are to be resolved to get things back in line.

Ms. Irigon outlined options that could be taken such as differential, recognizes problems with the study, and that union negotiations will begin in March. The exempt unrepresented employees did not have a voice in this process versus the union members having a voice.

County Administrator Michael Johnson discussed the equity between managers in the same department, internal consistencies, and urged support of the recommendation.

A brief discussion followed regarding problems as a result of the Maximus Study, the need to air and correct problems.

On motion of Chairman Kromm and seconded by Supervisor Forney, the Board acted to adopt Resolution No. 2003-218A Amending the Alphabetical Listing of Classes and Salaries (Environmental Management). So ordered by a vote of 5-0.

(Item 23) BOARD TOOK A POSITON OF OPPOSITION FOR STATE CONSTITUTIONAL INITIATIVE TO PROTECT LOCAL REVENUES

Supervisor Kondylis outlined the information contained in an Agenda Submittal from the County Administrator's Office dated October 7, 2003, incorporated herein by reference, regarding the merits of a State Constitutional Initiative designed to protect local revenues from State takeaways.

Chairman Kromm feels the Board should not support this. The relationship between the State and local government has many problems and doing this may lead to worse problems.

Supervisor Silva feels this will have adverse effects on the General Fund

for the cities, that the same fight needs to continue, and noted opposition.

Supervisor Forney suggested taking no position.

Supervisor Vasquez voiced concern that when you designate portions of the budget you take away the ability of the legislators to make decisions.

Supervisor Kondylis feels the State problems are structural.

County Administrator Michael Johnson noted this initiative would restrict the taking of local funds unless approved by the electorate, and suggested taking a no position.

On motion of Chairman Kromm and seconded by Supervisor Vasquez, the Board acted to take a position of opposition to the initiative. So ordered by a vote of 3-1; Supervisor Forney voted no, and Supervisor Kondylis was excused.

(Item 24) RESOLUTION NO. 2003-221 OF INTENTION TO APPROVE AN AMENDMENT TO CONTRACT BETWEEN THE BOARD OF ADMINISTRATION CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM AND THE BOARD OF SUPERVISORS COUNTY OF SOLANO, ADOPTED

ORDINANCE REGARDING AUTHORIZING AN AMENDMENT TO THE CALPERS CONTRACT ADOPTED ON FIRST READING; SECOND READING SET FOR OCTOBER 28, 2003

RESOLUTION 2003-222 FOR PAYING AND REPORTING THE VALUE OF EMPLOYER PAID MEMBER CONTRIBUTIONS, ADOPTED

On motion of Supervisor Kondylis and seconded by Supervisor Silva, the Board directed that the proposed ordinance be read by title only. So ordered by a vote of 5-0.

Steve Janice, Sr. Personnel Analyst Human Resources, reviewed the information contained in the Agenda Submittal from his department dated October 7, 2003, incorporated herein by reference, regarding providing 2% @ 50 Full Formula for those County Peace Officers in the Classification of Correctional Officer, Sergeant - Corrections, Lieutenant - Corrections. On motion of Supervisor Silva and seconded by Supervisor Forney, the Board acted to adopted Resolution 2003-221, the proposed Ordinance, and Resolution No. 2003-222. So ordered by a vote of 5-0.

(Item 25) AGREEMENT WITH BRADY AND ASSOCIATES FOR PROFESSIONAL SERVICES RE THE MASTER SETTLEMENT AGREEMENT STRATEGIC PLAN

The Board was provided with an Agenda Submittal from Health and Social Services dated October 7, 2003, incorporated herein by reference, regarding an agreement to support the Master Settlement Agreement Strategic Plan.

Responding to questions posed by Chairman Kromm regarding the breakdown of costs Marcia Jo, Health and Social Services, reviewed the three segments of the breakdown, which do not include the self-evaluation portion, and further discussed the expectations and the need for the multi-level campaign and effectiveness.

On motion of Supervisor Silva and seconded by Supervisor Vasquez, the Board acted to approve the agreement with Brady and Associates to provide publicity in support of the Master Settlement Agreement Strategic Plan. So ordered by a vote of 5-0.

APPOINTMENTS/RESIGNATIONS TO BOARDS AND COMMISSIONS:

On motion of Supervisor Silva and seconded by Supervisor Forney, the Board acted to approve the following appointments and/or resignations to Boards and Commissions. So ordered by a vote of 5-0.

(Item 26A) MR. CARLOS MONROY REMOVED FROM THE STATE COUNCIL ON DEVELOPMENTAL DISABILITIES AREA 4 BOARD, as outlined in the Agenda Submittal from the Board of Supervisors dated October 7, 2003, approved.

(Item 26B) CHRIS LANZAFAME, NANCY LANZAFAME, AND MARK PALAMOUNTAIN APPOINTED AS THE ELECTION BOARD FOR ELECTION OF TRUSTEES TO RECLAMATION DISTRICT #1607 BOARD OF TRUSTEES, as outlined in the Agenda Submittal from the County Counsel dated October 7, 2003, approved.

(Item 26C) RICHARD M. EMIGH, EVERETT H. WHITING AND JOHN A. PITTO APPOINTED TO THE BOARD OF TRUSTEES OF RECLAMATION DISTRICT #2068, as outlined in the Agenda Submittal from the County Counsel dated October 7, 2003, approved.

(Item 26D) DIANE TESENE, JOHN ERMAN AND RICHARD TOTTEN APPOINTED AS ELECTION BOARD FOR BOARD OF TRUSTEES OF RECLAMATION DISTRICT NO. 2136, as outlined in the Agenda Submittal from the County Counsel dated October 7, 2003, approved.

DECEMBER 9, 2003 SET AS ELECTION DATE FOR THE INITIAL ELECTION OF RECLAMATION DISTRICT NO. 2136 BOARD OF TRUSTEES, as outlined in the Agenda Submittal from the County Counsel dated October 7, 2003, approved.

(Item 26E) JEFF DITTMER, CRAIG GNOS, DONALD JOHNSON, ALBERT MEDVITZ, AND JOHN ROTTEVEEL REAPPOINTED TO THE AGRICULTURAL ADVISORY COMMITTEE, as outlined in the Agenda Submittal from the Agriculture Department dated October 7, 2003, approved.

ADJOURN - This meeting of the Board of Supervisors adjourned in memory of Troyle (Troy Lee) Blasingame at 11:35 p.m.

Duane Kromm, Chair

Maggie Jimenez
Clerk to the Board of Supervisors