County Proposal – Unit 14 May 25, 2022

6.13 Uniform Allowance

A. The County provides an annual uniform allowance payable to employees as follows:

Class	<u>Amount</u>
Sergeant Corrections	\$ 1000.00- \$1,200
Lieutenant-Corrections	\$ 1000.00 -\$1,200

B. Such payments shall be payable the first full pay period in September each year which covers the fiscal year beginning the previous July through the following June). New personnel shall receive the allowance in September plus a pay period pro-rata amount from their anniversary date to September. New employees shall receive payment of the uniform allowance in biweekly payments. For all other employees, effective July 2023, the uniform allowance shall be paid biweekly.

An employee who is absent from work and in an unpaid leave status shall not be eligible for the uniform allowance during the pay period that the employee is in an unpaid leave status.

C. The Sheriff's Department will provide leather goods defined as follows: Sam Brown belt, key holder, belt keeper, handcuffs, handcuff case, tazer holder, and cutter case.

Employees who have been absent from work for thirteen (13) full pay periods, with or without pay, shall not be eligible to receive the uniform allowance payment. When an employee who was not eligible to receive the uniform allowance payment due to an extended absence returns to work, the employee will be eligible to receive a pro-rated uniform allowance amount based on the remaining pay periods before the next allowance is due.