

**IFPTE Local 21, Unit 19  
Executive & Senior Management  
2022 Contract Negotiations  
Union Proposal #5  
Date Presented: 7/18/22**

**NEW: Joint Labor-Management Benefits Committee**

The parties shall establish a Joint Labor-Management Benefits Committee (JLMBC) to collaborate on employee benefit issues. The JLMBC shall meet at least quarterly and shall include representatives from the County as well as the Union(s).

The Committee shall be charged with monitoring and improving employee benefit options, including plan options and plan design. Upon formation, the JLMBC shall develop rules and procedures for its work and decision-making.

For the Union:

For the County:

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Date:

Date: