



County of Solano
&
IUOE – Stationary Engineers, Local 39
2022 Contract Negotiations
8/4/22
Local 39 Proposal # 18

Local 39 reserves the right to alter, amend, modify, add to or subtract from the foregoing proposals as may be required during the course of negotiations.

22.6 Joint Labor Management Committee on Custodial Workload

In order to improve labor management relations between custodial management and staff, the parties agree to convene a Joint Labor Management Committee. ~~The committee shall sunset on the last day of the 2019-2022 Memorandum of Understanding.~~ The County and the Union shall each be entitled to a maximum of four (4) representatives. The County and the Union shall select their own representatives. The Union shall endeavor to select committee members from different worksites. Management reserves the right to deny release requests for committee members to attend based on operational needs. Upon mutual agreement, subject matter experts may be invited to attend the meetings. Committee members and employee subject matter experts shall serve without loss of compensation during the committee members' and employee subject matter experts' regularly scheduled work hours.

The Committee shall meet at a minimum of at least once per quarter, unless waived/cancelled by mutual agreement. The parties shall endeavor to agree on an agenda for each meeting at least one week in advance.

The committee shall discuss and make recommendations on the following custodial matters:

1. Workload
2. Staffing
3. Training
4. Rotation of Assignments
5. Shift Changes

Any recommendations for changes within the scope of representation will be referred to the formal meet and confer process at the union's request.

Tentative Agreement: Date: _____

County: _____

Local 39: _____

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The purpose of the committee is to provide a forum for information-sharing, identification of issues requiring resolution and review of workplace developments.

This article is advisory only. The Committee will not discuss issues related to discipline, grievances, individual performance issues or current negotiations.

Tentative Agreement: Date: _____

County: _____

Local 39: _____

1:12 pm