

SEIU Local 1021 Solano County

Union Proposal (ALL UNITS) #2

Date:

Time:

Cafeteria Plan:

Effective January 1, 2023, the County's contribution to the cafeteria plan will be ninety (90%) percent of the 2023 PEMHCA Region 1 Kaiser Permanente family rate minus the PEMHCA MEC. Employees who waive coverage will receive no more than \$500.00 per month minus the CalPERS Minimum Employer Contribution (MEC) as cash back. Employees who elect employee only coverage will receive no more than \$334.58 per month as cash back, depending on the medical plan selected.

TA:
