## IFPTE Local 21, Unit 6 (SHAPE) 2022 Contract Negotiations – Solano County Union Proposal #19 Date Presented:

## <u>UP - Compensation Studies</u>

In the event that a compensation study is conducted for classifications in the bargaining unit, the parties agree that following agencies shall be used in conducting the compensation study:

County of Alameda	
County of Contra Costa	
County of Marin	
County of Sonoma	
County of Napa	
City and County of San Francisco	
County of Santa Clara	
County of San Mateo	
County of Sacramento	
County of Yolo	
County of San Joaquin	
The parties further agree that compensation studies for specific classifications may require surveying additional agencies or entities not listed above (public and/or private).	
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DATE:	DATE: