

**IFPTE Local 21, Unit 19 (Executive & Senior Management)**

**2022 Contract Negotiations – Solano County**

**Union Proposal #27**

**Date Presented: 8/11/22**

Subject: Emergency Response Compensation

When called to work outside of normal duty hours either assigned to an Emergency Operations Center (EOC), Department Operations Center (DOC), or in the field, in response to a natural or man-made disasters or emergencies including floods, earthquakes, major fires, storms, radiological or hazardous material incidents, aircraft accidents, mass casualty incidents, or other major events, or any emergency related function that supports the member departments; or when directed to respond to a mutual aid incident, will receive additional compensation at a rate of time and one half (1.5x) the employee's regular rate of pay for any such hours beyond the employees scheduled 40 hours in a calendar week.

Exclusion – Administrative work performed within the routine scope of duties of the employee shall not qualify for overtime compensation.

Such additional compensation is requested in the form of extra pay or administrative time off per the employee's request.

For the Union:

For the County:

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Date:

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