

Distributed on August 22, 2022

~~Not for inclusion in the successor MOU; however, the County tentatively agrees to the following:~~

SIDE LETTER AGREEMENT

To the Memorandum of Understanding Between the County of Solano and IUOE – Stationary  
Engineers, Local 39  
Unit #10

Employee Retention/Recognition

Retention Incentive

This will confirm an understanding reached between the County of Solano (hereinafter referred to as the “County”) and IUOE – Stationary Engineers, Local 39 (hereinafter referred to as the “Union”), representing Unit 10. Collectively, County and Union are hereinafter referred to as “the parties.”

In an effort to retain employees and recognize the work performed by unit members the County shall provide a one-time bonus in the amount of one thousand dollars (\$1,000) to all bargaining unit employees employed as of September 4, 2022. A part-time employee shall receive a pro-rata amount based on the employee's full-time equivalence. The payment shall be made on the last pay day of November 2022.

~~In an effort to retain employees and recognize the work performed by unit members the County shall provide an additional one-time bonus in the amount of one thousand dollars (\$1,000) to all bargaining unit employees employed as of September 3, 2023. A part-time employee shall receive a pro-rata amount based on the employee's full-time equivalence. The payment shall be made on the first pay day of October 2023.~~

~~In an effort to retain employees and recognize the work performed by unit members the County shall provide an additional one-time bonus in the amount of one thousand dollars (\$1,000) to all bargaining unit employees employed as of September 1, 2024. A part-time employee shall receive a pro-rata amount based on the employee's full-time equivalence. The payment shall be made on the first pay day of October 2024.~~