

SEIU Local 1021 Solano County Bargaining 2022

Union Proposal (ALL UNITS) #20

Date:

Time:

Language Added

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Medical Coverage after Retirement – Union Negotiations 2022

Several factors inhibit recruitment and retention in Solano County, including competition from other cities and counties. In order to become more competitive and increase longevity, we propose offering Medical coverage to retiree's to Medicare age/eligibility, for those who complete 15 years of service and retire from Solano County. Upon retirement and 15 year of service, eligible employees and their eligible family member will remain in the county health/dental plan until the primary employee reaches Medi-Care age. Any person who becomes age 65 and who is eligible for Medicare must immediately enroll in Medicare parts A and B.

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