

5.3 Salary Upon Reemployment

- A. A former employee, off probation at the time of separation, who is re-employed in the same class or in a lower class in the same series, within two (2) years, may upon the request ~~or of the head of the department~~ head in which they are being re-employed and approval of the Director of Human Resources, be appointed ~~at some step higher than the recruiting step not to exceed one (1) step lower than the step they occupied at the time of their separation at any step within the salary range.~~ Subsequent merit increases shall follow the normal time period progression between steps.
- B. An employee who voluntarily separates and:
1. Is subsequently re-employed in the same department.
  2. Begins work within a period of not more than one hundred eighty (180) calendar days from the last day he/she/they previously actually worked for the County;
  3. Completes a new probationary period; and
  4. Either did not withdraw from PERS or “bought-back” his/her/their County PERS service credits, shall, upon approval by the Director of Human Resources, have continuous service credited to ~~him or her~~ the employee for purposes of vacation and longevity pay eligibility. Prior service restored shall not apply toward seniority for lay-off purposes, floating holidays, step raise eligibility, or any benefit other than vacation and longevity eligibility.

COUNTY:

UNION:

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Georgia Cochran

\_\_\_\_\_  
David Brock

Date: \_\_\_\_\_

Date: \_\_\_\_\_