



Solano County
LAW ENFORCEMENT MANAGEMENT ASSOCIATION

P.O. Box 123
Fairfield, CA 94533

September 6, 2022

LABOR ASSOCIATION PROPOSAL #3A

EQUITY ADJUSTMENT - UNIT 17 Chief District Attorney Investigator

Note: Comparable Study Corrections

It is the position of LEMA that the Ralph Andersen & Associates (RAA) study dated November 2021, should apply the approximately 0.5% increase when LEMA updated the comparable study utilizing data obtained in July 2022 to the Chief District Attorney Investigator classification. The resulting update added to the 10.3% below median reported by the study results in a 10.8% below median.

Effective the first pay period following October 25, 2022, the base wage rates of the Chief District Attorney Investigator will increase by 10.8% of the base wage rates in effect the day before such increase takes effect as an equity adjustment, which shall be cumulative and not compounded with any Cost-of-Living Adjustment.

For the County of Solano:

For the LEMA:

Charmie Junn
Director of Human Resources or Designee

Jonathan Mazer, Lieutenant-Sheriff
Chief Spokesperson - President