



Solano County  
LAW ENFORCEMENT MANAGEMENT ASSOCIATION

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P.O. Box 123  
Fairfield, CA 94533

September 6, 2022

**LABOR ASSOCIATION PROPOSAL #2**

ALL LEMA MEMBERS

**APPENDIX B – Salary Schedule**

8. Effective the first pay period following October 25, 2022, the Director of Human Resources is authorized, with concurrence from the County Administrators, to shall maintain a ten-twelve percent (1012%) wage separation between covered classifications and the subordinate classifications. For purposes of this paragraph, base wage plus P.O.S.T. Career Incentive are used in the calculation.

For the County of Solano:

For the LEMA:

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Charmie Junn  
Director of Human Resources or Designee

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Jonathan Mazer, Lieutenant-Sheriff  
Chief Spokesperson - President