



Solano County  
LAW ENFORCEMENT MANAGEMENT ASSOCIATION

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P.O. Box 123  
Fairfield, CA 94533

September 6, 2022

**LABOR ASSOCIATION PROPOSAL #9**

ALL LEMA UNITS

**6.3 Cafeteria Plan**

Effective January 1, 2019, the County's contribution to the cafeteria plan shall be set at ~~75%~~90% of the 2019 PEMHCA Bay Area Kaiser Permanente family rate minus the PEMHCA MEC.

For the County of Solano:

For the LEMA:

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Charmie Junn  
Director of Human Resources or Designee

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Jonathan Mazer, Lieutenant-Sheriff  
Chief Spokesperson - President