

Solano Probation Peace Officer Association

September 13, 2022

Proposal # 19A Unit 12

APPENDIX B – SALARY SCHEDULE

The present approximate monthly pay rates for the represented classifications are:

[INSERT CURRENT SALARY TABLE]

1. Effective the ~~later of November 17, 2019 or the beginning of the~~ first pay period following the Board of Supervisors' adoption of the ~~collective bargaining agreement~~ Memorandum of Understanding, the base wage rates set forth in this Appendix B, will increase by ~~three-six~~ three-six percent (~~36~~36%) of the base wage rates in effect the day before such increase takes effect.
2. Effective concurrent with the wage increase described in paragraph 1 above, employees in the ~~Group Counselor~~ Juvenile Correctional Counselor series (entry, journey, senior) shall receive a wage increase of ~~twelve one and half~~ twelve one and half percent (~~15.12~~15.12%) as an equity adjustment, which shall be cumulative and not compounded (e.g., ~~63~~63% + ~~15.12~~15.12% = ~~184.5~~184.5%).
3. ~~Effective concurrent with the wage increase described in paragraph 1 above, employees in the Deputy Probation Officer series (entry, journey, senior) shall receive a wage increase of twelve percent (12%) as an equity adjustment, which shall be cumulative and not compounded (e.g., 6% + 12% = 18%).~~
- 2.4. Effective the beginning of ~~the~~ the twenty-sixth (26th) pay period following the wage increase set forth in this Appendix B, paragraphs 1, 2 and ~~23~~ above, the base wage rates will increase by ~~six~~ six ~~three~~ percent (~~36~~36%) of the base wage rates in effect the day before such increase takes effect.
- 3.5. Effective the beginning of the twenty-sixth (26th) pay period following the wage increase set forth in this Appendix B, paragraph ~~34~~ above, the base wage rates will increase by ~~two-six~~ two-six percent (~~26~~26%) of the base wage rates in effect the day before such increase takes effect.
- 4.6. Effective the beginning of the thirteenth (13th) pay period following the wage increase set forth in this Appendix B, paragraph 4 above, the base wage rates will increase by ~~one-three~~ one-three percent (~~13~~13%) of the base wage rates in effect the day before such increase takes effect.
- ~~5. Effective September 4, 2022 the base wage rates set forth in this Appendix B, paragraph 5 above, will increase by one percent (1%) of the base wage rates in effect the day before such increase takes effect.~~

Note: The hourly rate is calculated by multiplying monthly pay rate by twelve (12) months and dividing that value by two thousand eighty (2,080) hours.