

**Appendix B – Salary Schedule**

1. The present approximate monthly pay rate for represented classification are:

Class	Step 1	Step 2	Step 3	Step 4	Step 5
Child Support Attorney I	6,097.74	6,402.64	6,722.76	7,058.95	7,411.84
Child Support Attorney II	8,252.93	8,665.57	9,098.89	9,553.81	10,031.55
Child Support Attorney III	9,490.93	9,965.49	10,463.77	10,986.98	11,536.34
Child Support Attorney IV	10,916.73	11,462.54	12,035.68	12,637.52	13,269.35
Dep District Attorney I	6,097.74	6,402.64	6,722.76	7,058.95	7,411.84
Dep District Attorney II	8,252.93	8,665.57	9,098.89	9,553.81	10,031.55
Dep District Attorney III	9,490.93	9,965.49	10,463.77	10,986.98	11,536.34
Dep District Attorney IV	10,916.73	11,462.54	12,035.68	12,637.52	13,269.35
Dep District Attorney V	12,554.22	13,181.93	13,841.04	14,533.09	15,259.75
Dep Public Defender I	6,097.74	6,402.64	6,722.76	7,058.95	7,411.84
Dep Public Defender II	8,252.93	8,665.57	9,098.89	9,553.81	10,031.55
Dep Public Defender III	9,490.93	9,965.49	10,463.77	10,986.98	11,536.34
Dep Public Defender IV	10,916.73	11,462.54	12,035.68	12,637.52	13,269.35
Dep Public Defender V	12,554.22	13,181.93	13,841.04	14,533.09	15,259.75

2. Effective the beginning of the first full pay period following the Board of Supervisors’ adoption of the collective bargaining agreement or the first pay period following October 21, 2022, whichever is later, the base wage rates set forth in this Appendix B, paragraph 1 above, will increase by four percent (4%) of the base wage rates in effect the day before such increase takes effect. Effective concurrently with the wage increase described in this paragraph, the represented classifications by this union shall receive a wage increase of four percent (4%) as an equity adjustment, which shall be cumulative and not compounded (e.g., 4% + 4% = 8%)
3. Effective the beginning of the pay period of October 29, 2023~~February 21, 2021~~ the beginning of the ~~twenty-sixth (26<sup>th</sup>)~~ pay period following the wage increase set forth in this Appendix B, paragraph 2 above, the base wage rates set forth in this Appendix B, paragraph 5 above, will increase by ~~three~~ four percent (34%) of the base rates in effect the day before such increase takes place. Effective concurrently with the wage increase described in this paragraph, the represented classifications by this union shall receive a wage increase of three percent (3%) as an equity adjustment, which shall be cumulative and not compounded (e.g., 4% + 3% = 7%)
4. Effective ~~February 20, 2022~~ the beginning of the ~~twenty-sixth (26<sup>th</sup>)~~ pay period of October 27, 2024 following the wage increase set forth in this Appendix B, paragraph 3, the base wage rates ~~set forth in this Appendix B, paragraph 5 above,~~ will increase by ~~two percent (2%)~~ one percent (1%) of the base rates in effect the day before such increase takes place.

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5. Effective ~~August 21, 2022~~ the beginning of the pay period of April 27, 2025, the base wage rates set forth in this Appendix B, paragraph ~~5~~ 4 above, will increase by one percent (1%) of the base rates in effect the day before such increase takes place.
6. Effective ~~September 4, 2022~~ the beginning of the pay period of October 12, 2025, the base wage rates set forth in this Appendix B, paragraph 5 above, will increase by one percent (1%) of the base wage rates in effect the day before such increase takes place.
7. The hourly pay rate is calculated by multiplying monthly pay rate by twelve (12) months and dividing that value by two thousand eighty (2,080) hours.

COUNTY:

UNION:

\_\_\_\_\_

Charmie Junn

\_\_\_\_\_

Costa Kerestenzis

Date: \_\_\_\_\_

Date: \_\_\_\_\_