

**SIDE LETTER AGREEMENT**

To the Memorandum of Understanding  
Between the County of Solano and Chauffeurs, Teamsters & Helpers, Local 150  
Unit #1 - Attorneys  
Comparable Counties and Cities

This will confirm an understanding reached between the County of Solano (hereinafter referred to as the “County”) and Chauffeurs, Teamsters & Helpers, Local 150 (hereinafter referred to as the “Union”), representing Unit 1 - Attorneys. Collectively, County and Union are hereinafter referred to as “the parties.”

The County has an established list of comparable counties and cities that it uses for classification and compensation (wage and/or total comp.) studies. The Union has proposed to alter this list of comparable counties and cities. The County recognizes that its list of comparable counties/cities has not changed since 2008 and that the County will relook at its comparable counties/cities by no later than December 2023. As such, the parties agree to meet and confer regarding any proposed changes to the comparable counties/cities used for all future classification and/or compensation studies.

COUNTY:

UNION:

\_\_\_\_\_  
Charmie Junn

\_\_\_\_\_  
Costa Kerestenzis

Date: \_\_\_\_\_

Date: \_\_\_\_\_