

County of Solano and SEIU, Local 1021 (Units 2, 7 & 9; Unit 5; Unit 8)
Tentative Agreement

Replace Section 13.4 with the following (conforming Unit 5 to Units 2, 7 & 9 and Unit 8 allowing blood donations every 8 weeks; and clarifying timing of blood donation):

13.4 Time Off for Blood Donation

The County agrees that employees will be allowed to take up to two (2) hours every three (3) months away from work with pay to give blood. This shall not be cumulative and advance approval from the applicable department authority shall be required.

Employees will be allowed to take two (2) hours of their work shift off without loss of pay and allowances for the purpose of donating blood. Blood donation will normally occur at the end of shift, but may occur at a different time with the supervisor's approval. The employee will be required to provide proof that he/she did in fact donate blood during this time. This provision shall not be exercised more frequently than once in any eight (8) week period and not more than five (5) times per year. Time provided under this provision shall not be cumulative and advance approval for each donation period, including the time of the donation, shall be obtained from the appropriate department supervisor.

For the Union:



Tiffany Crain

Date: September 15, 2022

For the County:



Charles Sakai

Date: September 16, 2022