

Solano Probation Peace Officer Association

October 5, 2022

Proposal # 12 Units 12 & 15

5.9 Longevity Compensation (*Amended*)

5.9 Longevity Compensation Pay

- A. All employees employed in regular or limited-term full-time positions, ~~upon the completion of ten (10) years continuous full-time service,~~ shall be entitled to longevity pay on the following schedule:
- ~~1. Upon completion of five (5) years of continuous full-time service, a two and one-half percent (2.5%) increase in compensation;~~
 1. Upon completion of ten (10) years of continuous full-time service, a two and one-half percent (2.5%) increase in compensation;
 2. Upon completion of fifteen (15) years of continuous full-time service, an additional two and one-half percent (2.5%) increase in compensation (a total of 5.0%);
 - ~~3. Additionally, employees who complete~~ Upon completion of twenty (20) years of continuous full-time service, ~~shall be entitled to~~ an additional two and one-half percent (2.5%) increase in compensation (~~a total of 5%~~ 7.5%);
 4. Upon completion of ~~additionally, after~~ twenty-five (25) years of continuous full-time service, an additional two and a half (2.5%) percent increase in compensation (~~a total of 10%~~).
 - ~~6. Upon completion of additionally, employees who complete (30) years of continuous full-time service, shall be entitled to an additional two and one-half (2.5%) percent increase in compensation (a total of 12.5%) additionally effective the beginning of the pay period following Board of Supervisors adoption of this MOU, employees who complete (35) years of continuous full-time service shall be entitled to an additional two and one-half (2.5%) percent increase in compensation (a total of 15%) over the rate for the class in which employed.~~