



Solano County  
LAW ENFORCEMENT MANAGEMENT ASSOCIATION

P.O. Box 123  
Fairfield, CA 94533

September 29, 2022

**LABOR ASSOCIATION COUNTER PROPOSAL #9**

ALL LEMA UNITS

**6.3 Cafeteria Plan**

Effective January 1, 2023, the County's contribution to the cafeteria plan will be ~~ninety~~ eight-five (90.85%) percent of the 2023 PEMHCA Region 1 Kaiser Permanente family rate. Employees who waive coverage will receive no more than \$500.00 per month minus the CalPERS Minimum Employer Contribution (MEC) as cash back. Employees who elect employee only coverage will receive no more than \$334.58 per month as cash back, depending on the medical plan selected.

For the County of Solano:

For the LEMA:

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Charmie Junn  
Director of Human Resources or Designee

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Jonathan Mazer, Lieutenant-Sheriff  
Chief Spokesperson - President