County Counter Proposal to Union Proposal #5A – Sec 8.2 Career Incentive Pay October 6, 2022

8.1 Career Incentive Pay

Effective at the beginning of the first pay period following Association ratification and Board of Supervisors' approval of this collective bargaining agreement, the County will pay three percent (3%) five percent (5%) of base salary for career incentive pay to the Chief District Attorney Investigator and the Chief Welfare Fraud Investigator (if eligible) upon attainment of each of the below-referenced certification, to a maximum of ten percent (10%):

- P.O.S.T. Intermediate Certificate
- P.O.S.T. Advanced Certificate
- P.O.S.T. Management Certificate
- P.O.S.T. Executive Certificate

COUNTY:

Charmie Junn

Date:

ASSOCIATION:

Jon Maze

Date: