

### 6.13 Uniform Allowance

The County agrees to provide an annual uniform allowance of \$1440 to Sergeant-Sheriff classifications for the term of this contract, ~~payable the first full pay period in September.~~

New employees shall receive payment of the uniform allowance in biweekly payments. For all other employees, effective July 2023, the uniform allowance shall be paid biweekly.

An employee who is absent from work and in an unpaid leave status shall not be eligible for the uniform allowance during the pay period that the employee is in an unpaid leave status.

~~An advance uniform allowance is paid in September for the fiscal year beginning the previous July through the following June. (i.e., In September 2010, the uniform allowance received will be for the fiscal year July 2010 — June 2011). Employees entitled to the uniform allowance who begin their employment with the County after the first full pay period in September will receive their uniform allowance for that fiscal year the next September prorated by the number of pay periods actually worked. (Example: and employee who works 19 out of 26 pay periods in a fiscal year would receive 73% of the uniform allowance for that year.) If an employee leaves the County after receiving an advance uniform allowance for that fiscal year, a prorated amount based on the remaining pay periods will be deducted from the terminating employee's last paycheck.~~

Employees are responsible for the purchase, maintenance, and replacement of their uniforms; uniform shirts, pants, jackets, socks, boots/shoes, Class "A" jacket, Class "A" hat. Uniforms damaged on duty shall be repaired or replaced at the discretion of the Sheriff's Office.

All law enforcement personnel will be issued safety equipment as listed below:

Body Armor, holster for the departmentally issued weapon, magazine holder for the departmentally issues weapon, Sam Brown belt, belt keeper, handcuffs, handcuff case, PR-24 baton, baton holder, and flashlight and radio holder.

Uniforms and safety equipment shall meet departmental specifications and standards of appearance and be in good working order. Employees who leave the County shall return all issued safety gear to their respective department.

The County agrees to provide a \$720600 annual equipment allowance to employees in the class of District Attorney Investigator- Supervising and Welfare Fraud Investigator – ~~Supervising.~~

County Response to DSA Proposal for Uniform Allowance  
October 14, 2022  
For Unit 3

Revise Section 6.13 Uniform Allowance as follows:

### 6.13 Uniform Allowance

The County agrees to provide an annual uniform allowance of ~~\$1440~~<sup>\$200</sup> to Deputy Sheriff Classifications for the term of this contract, ~~payable the first full pay period in September.~~

New employees shall receive payment of the uniform allowance in biweekly payments. For all other employees, effective July 2023, the uniform allowance shall be paid biweekly.

An employee who is absent from work and in an unpaid leave status shall not be eligible for the uniform allowance during the pay period that the employee is in an unpaid leave status.

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Uniforms and safety equipment shall meet departmental specifications and standards of appearance and be in good working order. Employees who leave the County shall return all issued safety gear to their respective department.

The County agrees to provide a \$720~~600~~ annual equipment allowance to employees in the class of District Attorney Investigator and Welfare Fraud Investigator (Entry) and Welfare Fraud Investigator.

COUNTY:

UNION:

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\_\_\_\_\_

Georgia Cochran

David Brock

Date: \_\_\_\_\_

Date: \_\_\_\_\_