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County of Solano
and the
Solano Sheriff Custody Association
2022 Memorandum of Understanding Negotiations

Solano Sheriff Custody Association

Subject: Vacation Accrual

Associations Interest: The Association is interested in an increase to the amount of vacation our members receive so we can have a healthy workforce.

Proposal:

A. Accrual

1. Every employee in a full-time regular or limited-term position shall receive vacation benefits for each pay period of continuous service according to the following schedule:

Vacation Credit		
Pay Periods of	Per Pay Period of	Maximum Earnable
Continuous Service	Continuous Service	Vacation Accrual
0 through 78 pay periods	3.08 hours	160 hours
79 through 260 pay periods	4.62 hours	240 hours
Over 260 pay periods	6.16 hours	320 hours
0 through 26 pay periods	1.54 hours	40 hours
27 through 104 pay periods	3.85 hours	160 hours
105 through 182 pay periods	5.39 hours	240 hours
Over 183 pay periods	6.93 hours	320 hours

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Vacation accrual shall date from the first of the pay period following the pay period in which the employee commenced such continuous service. If such commencement date was the first working day of the pay period, vacation accrual shall start from such commencement date.