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County of Solano
and the
Solano Sheriff Custody Association
2022 Memorandum of Understanding Negotiations

Solano Sheriff Custody Association

Subject: Hazard Pay

Associations Interest: The Association is interested in acknowledging the very real aspect of contracting a dangerous and harmful medical issue such as tuberculosis, COVID or any number of communicable illness while working in the custody arena. This affects not only the employee but also their families when they return home after being exposed. There is also a real danger of Officer being assaulted by inmates, which happens on a much too frequent basis.

Proposal:

Hazard Pay

Effective October 21, 2022 employees in the Correctional Officer status that work in the detention facility who are routinely and consistently assigned to areas where criminally charged persons are confined shall receive five percent (5%) to the base rate of pay due to constant exposure to inmates that present a physical threat to Officers and may have a communicable illness.