

Solano County Proposal #13 to Unit 13

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SIDE LETTER AGREEMENT

To the Memorandum of Understanding
Between the County of Solano and Solano County Sheriff's Custody Association
Regarding Employee Retention/Recognition

This will confirm an understanding reached between the County of Solano (hereinafter referred to as the "County") and Solano County Sheriff's Custody Association (hereinafter referred to as the "Association"), representing Unit 13. Collectively, County and Association are hereinafter referred to as "the parties."

In an effort to retain employees and recognize the work performed by unit members the County shall provide a one-time bonus in the amount of one thousand **five hundred** dollars (\$1,500) to all bargaining unit employees employed as of September 4, 2022. A part-time employee shall receive a pro-rata amount based on the employee's full-time equivalence. The payment shall be made no earlier than the last pay day of November 2022.