

UAPD (Unit 11)
Final Settlement Proposal
To
Solano County

November 9, 2022 (Verbal @ 1:21 pm)

Section/Subject	UAPD Proposal	County Response
5.1 – Salary Appendix B	Equities Dentist – 3% Child Psychiatrist – 3% Psychiatrist – 3% Clinic Physician – 3%	County proposal of 11/2/22 UAPD Accepts the County’s proposal of 11/2/22 to current Appendix B if the Union’s Equities Proposal is accepted.
8.2 Stand By Pay	UAPD Drops Proposal	The County rejects this proposal and counters with the status quo.
8.3 Lead Pay (new section)	UAPD Drops Proposal	The County rejects this proposal and counters with the status quo.
14 Holidays	UAPD Accepts County Proposal of 11/2/22	County proposal of 11/2/22
6.7 Deferred Compensation	UAPD Accepts County Proposal of 11/2/22	County proposal of 11/2/22
20.1 Hours of Work	UAPD Drops <ul style="list-style-type: none"> • UAPD asks the County to fix daily administrative time recording requirements in Intelli-Time to conform with other Exempt employees. 	The County rejects this proposal and counters with the status quo.
5.9 Longevity	UAPD Drops	See Section 6.7 Deferred Compensation proposal above.
5.10 Working out of class	UAPD Accepts County’s Proposal to revise Section 5.10 per proposal dated 11/9/22	See attached County response.
22.6 Continuing Education Hours	Increase hours from 50 to 80 Increase professional reimbursement from \$3,000/year to \$4,500/year UAPD Holds	County rejects this portion of the proposal and counters with the status quo County will only consider increasing the reimbursement if the money is provided as a reimbursement rather than providing the \$ up front.

Section/Subject	UAPD Proposal	County Response
5.3 Salary Upon Reemployment	UAPD Accepts County Proposal of 9/15/22	County proposal of 9/15/22
6.3 Cafeteria Plan	UAPD Accepts County Proposal of 11/2/22	County proposal of 9/2/22
13.6 Military Leave	UAPD Accepts Proposal of 9/15/22	County proposal of 9/15/22
Side Letter	UAPD Accepts County Proposal of 9/15/22 with corrected title	County proposal of 9/15/22 (with corrected title)
Side Letter	UAPD Accepts County proposal of 11/9/22	County proposal revised to read 'agencies'