

Dear Solano County Employees,

## **RE: FORM 1095-C**

This is an important update regarding the distribution of the health insurance coverage information Form 1095-C. As part of recent changes under the Paperwork Burden Reduction Act, a new rule was issued on February 21, 2025, impacting employer requirements to provide these forms.

Under the new rule, employers are no longer required to automatically distribute Form 1095-C. Instead, these forms will be provided upon receipt of an affirmative request. This change aims to reduce unnecessary use of paper and streamline the process for employees.

If you would like to receive a copy of your Form 1095-C, please contact <u>HRBenAssistants@SolanoCounty.gov</u> or via phone at (707) 784-6170, option #7. You may also send a request by mail to 675 Texas Street, Suite 1800, Fairfield, CA 94533. Your request will be processed within 30 days of receipt.

Please note, this form may be important for your tax filing; therefore, we encourage you to contact us if you need a copy for your records.

Thank you for your understanding and cooperation.

Kateshia Knox Benefits Manager